

Hybrid Workshop

AI and Algorithms at the Workplace – Implications for Labour Markets and Working Conditions

6 May 2025

Sala Europa, Villa Schifanoia, European University Institute, Florence

Scientific organisers

Andrea M. Herrmann | Radboud University / EUI

Aida Ponce del Castillo | European Trade Union Institute (ETUI)

Tobias Müllensiefen | European Commission / EUI

Programme

6 May	Morning session: “On the Socio-Economic Implications of Algorithmic Management at the Workplace”
09.30 - 09.45	<i>Welcome address</i> Marco Botta EUI Andrea M. Herrmann Radboud University / EUI Aida Ponce del Castillo ETUI
09.45 - 10.45	Academic presentations Moderator Marco Botta EUI Andrea M. Herrmann Radboud University / EUI Paola Tubaro Centre National de Recherche
10.45 - 11.15	<i>Coffee break</i>



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- 11.15 - 12.30 *How does algorithmic management transform work and the workplace? Insights from practitioners.*
- Moderator
Kevin Munger | EUI
- Stijn Broeke** | Organisation for Economic Co-operation and Development (OECD)
Morgan Williams | International Labour Organization (ILO)
Anka Gajentaan | Randstad
Isabel Barberá | Rhite
- 12.30 - 13.30 *Lunch*
- Afternoon session co-organised with ETUI: “Using GDPR to safeguard workers’ rights? To what extent does data protection law address risks arising from algorithmic management?”**
- 13.30 - 14.00 Moderator
Natalia Menendez Gonzalez | EUI
- Input presentations
- Worker protection between GDPR and the AI Act
Tobias Müllensiefen | European Commission / EUI
Automated monitoring practices and beyond
Aida Ponce del Castillo | ETUI
- 14.00 - 15.15 Academic presentations
- The human and the loop
Jeremias Adams-Prassl | Oxford University
Case-law on algorithmic management
Christina Hießl | KU Leuven
The right to an explanation
Lilian Edwards | Newcastle University
- 15.15 - 15.45 *Coffee Break*
- 15.45 - 16.45 *Is data protection law the right tool to tackle algorithmic management? The practitioners’ insights.*
- Moderator
Anna Colaps | EUI
- Régis Chatellier** | Commission nationale de l’informatique et des libertés (CNIL)
Anton Ekker | Ekker Advocatuur
Gaetano Priori | reversing.works
- 16.45 - 17.00 Closing remarks
Simon Deakin | EUI

Speakers

Jeremias Adams Prassl	Oxford University, United Kingdom
Isabel Barberá	Rhite, Netherlands
Marco BOTTA	EUI, Italy
Stijn Broecke	OECD, France
Régis Chatellier	CNIL, France
Anna Colaps	EUI, Italy
Simon Deakin	University of Cambridge, United Kingdom
Lilian Edwards	Newcastle University, United Kingdom
Anton Ekker	Ekker Legal, Netherlands
Anka Gajentaan	Randstad, Netherlands
Andrea M. Herrmann	Radboud University, Netherlands
Christina Hiessl	KU Leuven, Belgium
Natalia Menendez González	EUI, Italy
Tobias Müllensiefen	EUI, Italy
Kevin Munger	EUI, Italy
Aida Ponce Del Castillo	ETUI, Belgium
Gaetano Priori	reversing.works, Italy
Paola Tubaro	CNRS, France
Morgan Williams	ILO, Switzerland

Participants

Ozlem Akekmekci	Radboud university, Netherlands
Vera Blazevic	Radboud University, Netherlands
Marta Cantero Gamito	EUI, Italy
Alim Bugra Cinar	VU Amsterdam, Netherlands
Cristina Sofia Correia Dos Santos	EUI, Italy
Simona Demkova	Leiden University, Netherlands
Tereza Kanova	EUI, Italy
Arnaud Lelièvre	Radboud University, Netherlands
Karthika Nadarajah	Radboud university, Netherlands
Marie-Claire Najjar	EUI, Italy
Zixin Pan	Radboud university, Netherlands
Giovanni Sartor	EUI, Italy
Helena Verhuyck	EUI, Italy